

BIAS INCIDENT SEMESTER REPORT - SPRING 2019

This log is a summary of reported incidents to the Bias Response Coordinator (BRC) from February 2019 through August 2019. Incidents summarized on this log are situations where reported harm has been caused in the campus community and may, in some cases, include legally protected speech. The BRC works to respond within 48 hours to harmed parties, makes appropriate referrals to campus processes/resources, and coordinates proactive and restorative education with involved parties. This data is purposefully general and designed to protect the privacy of individuals involved. Questions about the content of this Bias Incident Log may be sent to Dena Salerno, salerno@susqu.edu

Incident Date	Nature of Incident	Method of Expression of Bias	Location of Incident	Summary of Response Actions
2/26/2019	Race & Socioeconomic Status	Verbal	Classroom	Respondent known. Bias Response Coordinator initiated a mediated conversation between complainant & respondent. Strategies for culturally responsive pedagogies were discussed.
3/22/2019	Gender Identity	Verbal	Classroom	Respondent known. Bias Response Coordinator initiated a mediated conversation between complainant & respondent. Strategies to reduce misgendering were discussed.
4/10/2019	Gender Identity	Verbal	Classroom	Respondent known. Bias Response Coordinator initiated a mediated conversation between complainant & respondent. Strategies to reduce misgendering and increase cultural competence were discussed.